



E-NEWSLETTER

National Institute of Personnel Management
(PUNJAB CHAPTER)



VOLUME 5



ISSUE 1



JAN – MAY 2026



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E-NEWSLETTER OF NIPM (PUNJAB CHAPTER)
NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT



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WORD FROM THE CHAIRMAN



MENTORS

-  **PROF.(DR.) SHIVALI DHINGRA**
Dean Students Welfare,
AMITY UNIVERSITY PUNJAB
-  **DR AARUN RAGHAV**
VICE PRESIDENT- HR,
TATA Electronics



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HON. TREASURER	Ms. GUNJAN NAGPAL
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- Dr. HARPREET BHATIA
- Mr. DINESH PURI
- Mr. HARSH LONGANI
- Mr. CHARAN KAMAL SINGH
- Mr. Vikas Puri
- Ms. DEEPTI
- Mr. Rajiv Ranjan Singh, Special invitee



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Dear Members, >>>

It gives me immense pleasure to present the January–May 2026 edition of the NIPM Punjab Chapter Newsletter. This quarter has been marked by several impactful initiatives including MoU signings and Student Chapter launches at leading institutions, the relaunch of the NIPM Student Chapter at UIAMS, Panjab University, the Business Quiz & HR Conclave 2K26 at CGC Mohali, Membership Drive as part of NIPM 46th Foundation Day celebrations and participation in NRC at Jaipur ,NR Workshop at Delhi and Labour Codes Implementation workshop .

These events have strengthened industry–academia collaboration, encouraged student engagement, and promoted meaningful discussions on emerging HR trends, Artificial Intelligence, leadership, and the future of work.

I sincerely appreciate the dedication and support of our Executive Committee members, institutional partners, students, and the HR fraternity who continue to contribute toward strengthening the NIPM Punjab Chapter .

Let us continue working together to promote professional excellence, leadership, innovation, and people–centric growth in the HR domain.

Warm regards,

Ajay Kumar Bakshi

Chairman
NIPM Punjab Chapter



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A NOTE TO OUR READERS



Dr. Harsimran Kaur
Additional Hon Secretary
EDITOR



Ms. Diksha Sharma
Life-Member
EDITOR



Ms. Lovepreet Kaur
Life-Member
EDITOR

Dear Readers,

Welcome to the January–May 2026 edition of the NIPM Punjab Chapter Newsletter. This edition highlights our continued efforts towards strengthening industry–academia collaboration, promoting professional excellence, and engaging students and HR professionals through meaningful events, workshops, conclaves, and learning initiatives.

We sincerely thank our members, institutional partners, speakers, and students for their valuable support and participation. We hope this newsletter keeps you informed, inspired, and connected with the growing NIPM professional fraternity.

Warm Regards,
Editorial Team
NIPM Punjab Chapter

MoU Signing Ceremony & NIPM Student Chapter Launch at DAV University Jalandhar (06.02.2026)

The National Institute of Personnel Management proudly entered into a Memorandum of Understanding (MoU) with DAV University with the objective of strengthening industry-academia collaboration and promoting professional development opportunities for students in the field of Human Resource Management.

The MoU signing ceremony was held in the gracious presence of Dr. Manoj Kumar, Hon'ble Vice Chancellor, and Dr. Geetika Nagrath, Dean, Commerce and Management, along with senior representatives from the Punjab Chapter and faculty members of the University. The MoU was signed by Hon'ble Registrar Dr. S.K. Arora and Mr. Jasbir Singh, Vice Chairman, NIPM Punjab.

The collaboration marks an important step toward bridging the gap between academic learning and industry expectations by creating a platform for continuous interaction between students, academicians, and HR professionals. A key feature of the association is the establishment of an NIPM Student Chapter at the university, aimed at enhancing students' professional exposure, leadership capabilities, industry orientation, and career preparedness.

The ceremony was attended by distinguished members of NIPM including RVP S.P. Bansal, Vice Chair Jasbir Singh, IP Chair Ravinder Chadha, Hony. Secy. Jorawer Singh, and EC Member and Jalandhar Area Coordinator Vikas Puri. Faculty members, management students, and newly inducted student members also participated enthusiastically in the event.

It was followed by an expert session by Mr. Jorawer Singh, CHRO, Continental Devices India Ltd. During the interaction, speakers emphasized the growing importance of stronger industry-academia partnerships in preparing students for dynamic business environments and evolving workplace expectations.

The establishment of the Student Chapter is expected to provide students with opportunities to participate in seminars, workshops, competitions, networking events, and professional interactions with HR practitioners and industry experts. The initiative reflects the shared commitment of NIPM and DAV University toward fostering experiential learning, skill development, professional excellence, and holistic student growth.

The event concluded with the formal induction of students as NIPM Student Members, marking the beginning of a collaborative journey focused on nurturing future HR professionals and strengthening the interface between academic institutions and industry.



MoU Signing Ceremony & Launch of NIPM Student Chapter at Lamrin Technical Skills University, Punjab (13.02.2026)

The Punjab Chapter, continuing its efforts toward strengthening industry–academia collaboration and expanding its academic outreach, signed a Memorandum of Understanding (MoU) with Lamrin Tech Skills University and formally launched the NIPM Student Chapter at the university campus.

The event was presided over by Dr. A.S. Chawla, Hon'ble Vice Chancellor and was graced by the presence of Registrar Dr. B.S. Satyal, Dean Management -Dr. Ashutosh Sharma, and HR Head Mr. P.K. Verma. The occasion witnessed enthusiastic participation from faculty members, management students, and senior members of the NIPM fraternity. Representing the National Institute of Personnel Management were S.P. Bansal, Jasbir Singh, Pooja Nayar, Renu R.P. Singh, and Ravinder Chadha, who interacted with students and faculty members and shared valuable professional insights.

Ms Pooja Nayar and SP Bansal in their address highlighted the growing importance of industry–academia collaboration in preparing students for evolving workplace expectations and dynamic business environments. Discussions focused on the changing role of Human Resource Management in the digital era and the need to align academic learning with practical industry requirements and emerging professional competencies. Distinguished speakers emphasized the significance of skill alignment, continuous learning, leadership development, communication effectiveness, and professional ethics in enhancing employability and career readiness among students.



The launch of the NIPM Student Chapter is expected to create a vibrant platform for students to actively participate in seminars, workshops, management competitions, HR conclaves, industrial interactions, and experiential learning activities under the guidance of experienced HR professionals and academicians.

The event witnessed participation from nearly 200 students and faculty members, reflecting strong institutional support and enthusiasm toward the collaboration. A major highlight of the occasion was the induction of 60 students as NIPM Student Members, marking the beginning of their professional association with the institute. Adding significance to the event, Hon'ble Chancellor S. Nirmal S. Rayat also interacted with the NIPM Team and appreciated the efforts being undertaken to strengthen professional learning and industry engagement within the academic ecosystem.

The successful signing of the MoU and launch of the Student Chapter marked the beginning of a meaningful institutional partnership aimed at promoting professional excellence, experiential learning, and holistic student development through stronger integration between academia and industry.

Relaunch of NIPM Student Chapter & Expert Session at UIAMS, Punjab University (27.02.2026)

The Punjab Chapter successfully relaunched the NIPM Student Chapter at University Institute of Applied Management Sciences (UIAMS), Panjab University, with an insightful and professionally enriching session focused on the theme "Honing Human Skills for Taming AI." The initiative marked an important step toward strengthening student engagement, industry interaction, and professional development within the academic environment.

The relaunch event witnessed enthusiastic participation from students, faculty members, and senior representatives of the NIPM fraternity. The program was graced by the presence of Dr. Anupreet Mavi and Dr. Amanpreet S. Marwaha, along with distinguished members of the NIPM team led by A.K. Bakshi. The keynote expert session was delivered by Jorawer Singh, who addressed students on the increasingly significant role of human competencies in an Artificial Intelligence-driven workplace. The session focused on how technological advancements and AI are transforming organizational practices, business models, and professional roles across industries, while simultaneously increasing the importance of uniquely human capabilities.

During the interaction, students were encouraged to understand that while Artificial Intelligence can automate processes and improve efficiency, essential human skills such as communication, empathy, emotional intelligence, adaptability, ethical decision-making, creativity, collaboration, and leadership remain irreplaceable.

The discussion also highlighted the changing expectations from management and HR professionals in the modern corporate landscape. Students gained valuable insights into the importance of continuous learning, skill enhancement, professional ethics, and resilience in the era of digital transformation and automation. The interactive nature of the session enabled students to actively participate, raise queries, and engage in meaningful discussions related to career development and future workplace challenges.

A major highlight of the program was the formal induction of 35 new student members into the NIPM fold through the ceremonial pinning of membership badges. The induction reflected the growing interest among students toward professional networking, leadership development, and active participation in industry-oriented learning initiatives.

The event also witnessed the election and announcement of the new Student Executive Committee for the NIPM Student Chapter. The newly constituted committee is expected to play an active role in organizing academic, professional, and leadership activities for students under the guidance of the NIPM mentor and faculty coordinator. The formation of the committee marked the beginning of a renewed phase of student engagement and collaborative professional development initiatives at the institute.

The relaunch of the Student Chapter reaffirmed the commitment of the NIPM Punjab Chapter toward nurturing future professionals by creating meaningful platforms for industry interaction, experiential learning, and leadership development. The program concluded on a highly positive note, with students expressing enthusiasm toward becoming members.

Dr. Amandeep Marwaha, Training & Placement Head, UIAMS, presented the Vote of Thanks and ably coordinated the event.



Workshop on HR Analytics at DAV University Jalandhar (02.03.2026)

Punjab Chapter organized a one-day workshop on HR Analytics at DAV University for MBA students. The session was conducted by Vikas Puri, a seasoned HR coach, who delivered an insightful and practical learning experience. The workshop was highly engaging and focused on enhancing students' analytical and decision-making skills in the HR domain, providing them with valuable industry-relevant exposure.



Business Quiz and HR Conclave 2K26 at CGC, Mohali (10.03.2026 and 11.03.2026)

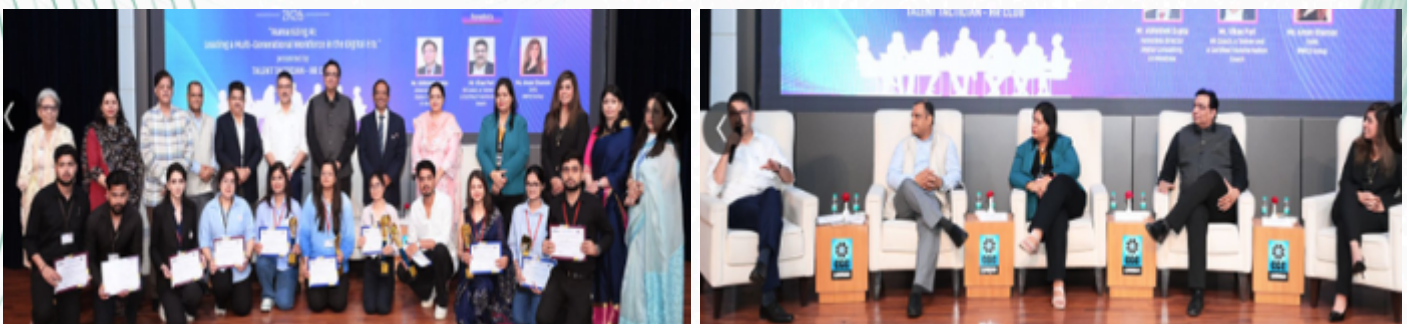
The NIPM Punjab Team, in association with the MBA Department of Chandigarh Engineering College, successfully organized a two-day academic and professional engagement program comprising a Business Quiz Competition on 10th March 2026 and the HR Conclave 2K26 on 11th March 2026 at the CGC Campus, Landran, Mohali.

The event was conceptualized with the objective of promoting industry-academia interaction and enhancing students' understanding of emerging trends and challenges in the field of Human Resource Management and business practices. The program witnessed enthusiastic participation from students, academicians, and HR professionals. Campus Director Dr. Rajbir Singh, Head of Department Dr. Rama Sharma, and the College Principal addressed the gathering. Mr. S. P. Bansal, RVP North, and Mr. A. K. Bakshi also addressed the participants. The first day of the event featured an Inter-College Business Quiz Competition, which provided students with an opportunity to demonstrate their knowledge, analytical ability, business awareness, and decision-making skills. The competition encouraged healthy academic engagement and fostered a spirit of learning and collaboration among participating teams. Students actively participated in various quiz rounds covering topics related to business management, current affairs, Human Resources, technology, corporate developments, and general management concepts. The winners were awarded cash prizes and certificates by NIPM.

The second day featured the HR Conclave 2K26, which focused on the rapidly evolving role of Artificial Intelligence in Human Resource practices and organizational management. The conclave included expert sessions and a thought-provoking panel discussion involving distinguished HR professionals and industry experts who shared valuable perspectives on the transformation of workplaces in the digital age. The discussions emphasized the growing integration of Artificial Intelligence, automation, and digital technologies into HR functions such as recruitment, employee engagement, performance management, workforce analytics, and learning and development. At the same time, the speakers highlighted the continued importance of essential human competencies such as empathy, communication, ethical leadership, emotional intelligence, adaptability, and critical thinking.

The sessions provided participants with meaningful insights into current industry expectations and emerging career opportunities in AI-enabled HR environments. Students gained a deeper understanding of how organizations are adapting to technological advancements while maintaining people-centric workplace cultures and effective human interaction. The conclave also served as an important platform for interaction between students and industry experts, enabling participants to gain practical exposure beyond classroom learning. The engaging discussions and expert guidance significantly contributed toward broadening students' perspectives on the future of work and the strategic role of HR professionals in technology-driven organizations.

The successful organization of the two-day event reflected the continued commitment of NIPM and Chandigarh Engineering College toward promoting professional excellence, experiential learning, and stronger collaboration between academia and industry in the field of Human Resource Management and business education.



NIPM 46TH Foundation Day (18.03.2026)

The 46th Foundation Day of the National Institute of Personnel Management was celebrated with great enthusiasm by the NIPM Team at Amity University Punjab. The event focused on reinforcing fundamental Human Resource principles in the evolving digital era while promoting a human-centric approach to organizational practices.

The program commenced with an inaugural session attended by distinguished academicians, HR professionals, faculty members, senior members of NIPM, and students from various institutions across the region. The occasion was graced by the presence of Dr. Shivali Dhingra, Dr. Raghvendra Sharma, Dean Management, and Dr. Harsimran Kaur, along with faculty members and over 150 participating management students.

A key highlight of the event was the keynote address delivered by Mr. Karthik, who shared valuable insights on the future of HR, organizational transformation, employee engagement, and the role of leadership in a technology-driven work environment. The session emphasized the importance of balancing innovation with empathy and people-focused management practices.

The celebrations also featured an inter-university role play competition titled "People First Boardroom," which witnessed participation from eight universities from the region having active NIPM Student Chapters. The competition provided students with an excellent platform to demonstrate their practical understanding of HR challenges, leadership situations, communication, and people management practices through innovative role-play presentations.

The participating teams showcased remarkable creativity, analytical ability, teamwork, and presentation skills. Winning teams were awarded cash prizes and trophies in recognition of their outstanding performances.

The event successfully integrated academic learning with practical HR exposure and encouraged students to develop a deeper understanding of contemporary HR practices and organizational leadership. Through expert interactions and experiential learning activities, the program promoted awareness regarding the strategic role of HR in modern organizations.

A special felicitation ceremony was also organized to honour the Past Chairmen of the Punjab Chapter in recognition of their invaluable contribution and dedicated service toward the growth and strengthening of the chapter over the years.

The successful celebration reflected the continued commitment of the National Institute of Personnel Management toward fostering professional excellence, leadership development, and stronger industry-academia collaboration in the field of Human Resource Management.



Workshop on TransFORM (Beneath the Iceberg) at DAV University, Jalandhar (25.03.2026 and 26.03.2026)

NIPM – Punjab Chapter, in collaboration with HR & Winning Studio and DAV University, successfully organized a highly engaging two-day workshop titled “TransFORM” at the University campus in Jalandhar. The workshop was specially designed for a batch of 18 students with the objective of transforming their thinking patterns, strengthening decision-making abilities, and inspiring purposeful actions for personal and professional growth.

The workshop was conducted by our EC Member and renowned HR Coach, Vikas Puri, who facilitated a series of experiential learning sessions aimed at developing self-awareness, leadership capabilities, and a growth-oriented mindset among the participants. Through an interactive and activity-based approach, the workshop created a dynamic learning environment where students were encouraged to reflect, collaborate, and challenge conventional perspectives.

Adding immense academic and motivational value to the program, Dr. Geetika Nagrath, Dean, Commerce and Business Management, shared her insights and wisdom with the participants. Her interaction with students emphasized the importance of holistic development, ethical leadership, and continuous learning in today’s rapidly evolving professional world.

The sessions focused on several critical dimensions of personal transformation and leadership development, including value systems, abundance mindset, effective communication, emotional intelligence, team synergy, and interpersonal effectiveness. The workshop extensively utilized interactive activities, group discussions, reflective exercises, and management games to ensure active participation and practical learning.

Participants were guided to understand how mindset influences behaviour, relationships, and career growth. Special emphasis was placed on developing positive attitudes, building confidence, fostering collaboration, and enhancing problem-solving capabilities. The management games and experiential activities enabled students to practically experience concepts related to trust-building, teamwork, leadership, and strategic thinking.

The workshop also encouraged students to move beyond limiting beliefs and adopt a proactive and solution-oriented approach toward challenges and opportunities. The engaging format of the sessions helped participants connect theoretical concepts with real-life applications, making the learning experience meaningful and impactful.

The initiative reflected the continued commitment of NIPM toward nurturing future professionals through experiential learning opportunities. The workshop concluded on a highly positive note, with participants expressing enthusiasm, increased self-confidence, and a renewed perspective toward personal growth and career development.



Northern Regional Conference - Transform HR 2026 at Jaipur (21.3.2026)

Punjab Team, under the dynamic leadership of Chapter Chairman A.K. Bakshi, proudly marked its presence at the Northern Regional Conference and Conclave on "Transform HR 2026," organized at Vivekananda Global University, Jaipur. A distinguished 8-member delegation from the Punjab Chapter actively participated in the conference, engaging in insightful deliberations and knowledge-sharing sessions focused on the future of Human Resource Management in an increasingly digital and sustainable business environment.

The conclave, centred around the theme "People | Planet | Progress," brought together more than 300 HR professionals, industry leaders, academicians, policymakers, and management practitioners from across the region.



The Northern Regional Conference was inaugurated by Mr. Dileep Baid, CMD and former Export Promotion Council Chair. The event was graced by National President Mr. Basavaraju, National General Secretary Dr. Brij Bhushan Behera, National Additional Secretary Mr. Robert Cutinha, and National Consultant Dr. S. Nagendra, besides senior team members from various chapters. The event served as a significant platform for discussing the transformational changes shaping the HR landscape, particularly in the context of Artificial Intelligence, digital transformation, workforce sustainability, and the future of work.

Throughout the conference, eminent speakers and industry experts shared valuable perspectives on emerging labour codes, organizational culture, employee well-being, empathetic leadership, and the evolving strategic role of HR professionals. Special emphasis was laid on how organizations must adapt to rapid technological advancements while simultaneously ensuring human-centric growth and inclusive workplace practices.

The sessions also highlighted the growing importance of upskilling and reskilling employees to meet the demands of an AI-driven economy. Discussions revolved around building agile workforces, fostering innovation, promoting ethical leadership, and strengthening organizational resilience in times of continuous change.

Delegates gained deeper insights into how HR leaders can play a pivotal role in balancing technological progress with employee engagement, sustainability, and long-term organizational development.

The active participation of the Punjab Chapter delegation reflected its continued commitment toward professional excellence, continuous learning, and meaningful contribution to the HR fraternity. The conference provided an excellent opportunity for networking, exchange of ideas, and collaboration with HR professionals and thought leaders from diverse sectors.



Northern Regional Workshop (02.05.2026 & 03.05.2026)

The 10-member EC Team of the Punjab Chapter participated in the NIPM Northern Regional Workshop organized for Office Bearers and EC Members on 2nd–3rd May 2026 at DELNET, New Delhi.

Organized under the leadership of National President Mr. P.R. Basavaraju and Northern Regional Vice President Mr. S.P. Bansal, the workshop witnessed the participation of National Council Members, Executive Committee Members, and Office Bearers from various chapters across the Northern Region.

A delegation of 10 members, including all Office Bearers, represented the Punjab Chapter alongside participants from the UP, Delhi NCR, and Jaipur Chapters, reflecting the spirit of collaboration and professional engagement within the NIPM fraternity.

Spanning two days, the deliberations were centred on strengthening NIPM, advancing its initiatives, and outlining the way forward, with focused discussions on Organizational Development and institutional effectiveness.

The workshop served as a valuable platform for sharing perspectives, exchanging best practices, and discussing strategies for future growth and member engagement. The sessions were further enriched by insightful and motivating addresses by Dr. S. Nagendra and Dr. A.K. Balyan, who inspired participants through thought-provoking discussions on leadership, collaboration, and organizational excellence.

The National Institute of Personnel Management Punjab Chapter remains committed to leveraging these valuable insights towards sustained professional and organizational growth while contributing actively to the larger vision and mission of NIPM.



One-day Workshop on “Implementing Labour Codes: Common Pitfalls – Do’s & Don’ts” (23.05.2026)

National Institute of Personnel Management Punjab Chapter successfully organized a one-day workshop on “Implementing Labour Codes: Common Pitfalls – Do’s & Don’ts” at the PHD House, Chandigarh, on 23rd May 2026.

The workshop witnessed an overwhelming participation of more than 140 HR professionals, IR practitioners, business leaders, industry representatives, and academicians from across Northern India, making it a significant platform for dialogue on the evolving labour law framework in India.

The programme featured highly insightful technical sessions by eminent experts including Dr. R.G. Meena, Strategic Advisor on Labour Codes to the Government of India and Former Deputy Chief Labour Commissioner (Central); Dr. Harish Nayyar, IAS (Retd.), Former Additional Labour Commissioner, Punjab, and Guest of Honour; Dr. Hemant Garg, Deputy Director, ESI Corporation, Chandigarh & Punjab Region; Mr. P.K. Mutneja, Senior Advocate and authority on Labour Laws; and Adv. Virenjeet Singh, Punjab & Haryana High Court, who covered The Wage Code 2019 along with CA Amit Gupta from BSR & Co.

Advocate Anil Sood, Leading Labour Law Advisor & Management Consultant, along with Dr. Harish Nayyar, explained the changes and pitfalls in the New IR Code 2020, while our EC Member Mr. C.K.S. Sachdeva, a senior HR professional, along with Dr. Hemant Garg, covered the Social Security Code.

The deliberations focused on key aspects of the four Labour Codes, including wages, industrial relations, workplace safety, social security, compliance requirements, and practical implementation challenges faced by organizations. The sessions provided participants with valuable insights into regulatory preparedness and best practices for smooth implementation.

A major highlight of the event was the release of the NIPM Punjab Chapter’s publication on Labour Codes Compilation, specially developed to assist HR professionals, management practitioners, and industry leaders in understanding and preparing for the changing labour law landscape.

Addressing the gathering, Mr. S.P. Bansal, Regional Vice President (North), NIPM, emphasized the importance of industry readiness, awareness, and collaborative efforts for the successful implementation of these landmark labour reforms and highlighted NIPM initiatives at the national level.

Mr. A.K. Bakshi, Chairman, Punjab Chapter, in his welcome note, reaffirmed the Chapter’s commitment towards promoting HR excellence through impactful learning initiatives, professional development programmes, and knowledge-sharing platforms.

The workshop concluded with active interaction among participants and experts, reflecting the growing significance of labour law reforms and the need for continuous professional engagement in this evolving domain. The event attracted excellent media coverage and provided much-desired visibility to NIPM.



NIPM PUNJAB CHAPTER

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Thank You

Thank you for being a part of this growing community and for continuing to inspire the spirit of HR excellence.

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Together, we continue to strengthen the HR fraternity through knowledge, collaboration and innovation.

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