

# HR Today

e-News Letter of NIPM (Punjab Chapter)



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## NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT

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### NIPM Executive Team

- ❖ Chairman  
Mr. S.P. Bansal
- ❖ Vice Chairmen  
Dr. Madan M Singh  
Mr. Ravinder Chadha
- ❖ Hon. Secretary  
Mr. AK Bakshi
- ❖ Hon. Treasurer  
Mr. Jasbir Singh

### Executive Members

Mr. SP Singh Bhalla  
Ms. Renu RP Singh  
Mr. PK Verma  
Mr. LK Sharma  
Mr. Vikas Puri  
Mr. VK Sharma  
Mr. Naveen Verma  
Mr. Charan Kamal Singh  
Mr. Varinder Verma,  
Past Chairman (Ex Officio)

### Welcome to our New Members

Dr. Manoj Kr. Bhambu  
Mr. Manpreet Singh Sodhi  
Ms. Richa Jayswal  
Mr. Charan Kamal Singh  
Mr. Vijay Mohan  
Dr. A.K. Suryavanshi

## From Chairman's Desk

Dear Colleagues

It gives me immense pleasure in presenting before this august gathering, third e-News letter of Punjab Chapter of National Institute of Personnel Management on the occasion of Makar Sankranti with our ever growing dedicated fraternity.

Pleased to share that Punjab Chapter has been **recognised** at National level for second consecutive Year for outstanding performance during **NATCON 2019**.

### Congrats to all NIPM Members and all stake holders !

This quarter has witnessed memorable events including organising Business Quiz in Amity Business School. Pleased to share that our winning teams from "LM Thapar School of Management" and "Amity Global Business School" represented Northern Region in National Quiz and were declared **1st Runner Up at National Level**. Congrats to Thapar Team ! The Chapter also participated in 5th State Job Fair in SVIET on 23rd Sept. and facilitated in selection of 8 candidates. An expert session on Passion with Leadership was conducted by Col. Bindra in Amity on 18th October.

There has been a phenomenal jump in the membership drive of the Chapter with a blend of Young and senior HR professionals from well known Corporates having joined Punjab Chapter.

Our efforts for launching **3rd Student chapter** in "LM Thapar School of Management" in Derabassi Campus bore fruitful result on October 30th, 2019. Special thanks to the Director Dr. Padma Kumar Nair for his facilitating initiative to build bond between the Academia and the Industry through our esteemed Institute. The Student Chapter in Thapar School of Management was fructified due to consistent efforts put in persistently following moto of "catching the 'buddies' at young age" and equipping them with initiatives to expose to the Industry climate & culture.

Chapter whole heartedly thanks you all for the continued support which alone enabled it to be recognized amongst the first top five chapters pan India.

We are pleased to announce hosting of **Northern Regional Conference 2020** on 28th-29th February 2020 on the theme **HR Vision 2025 – Nurturing Human Capital for sustainable Business Excellence – Engage Empower Evolve** and look forward to your pro-active involvement and support to make the upcoming Conference a resounding success.

S P Bansal



**For Joining NIPM, Please Contact :**



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## Punjab Team wins Laurels in National QUIZ Competition

The Punjab Chapter organised Annual Business Quiz Competition in collaboration with Students' Chapter of Amity Global Business School, Chandigarh Campus at Mohali. 15 Business Schools' Teams from Tri-city and other parts of Punjab participated in the competition which was inaugurated by Dr. Shivali Dhingra, Director Amity Global business School.

Mr. S.P. Bansal, Chairman of the Chapter in his address emphasized need for holding such events to encourage students to showcase their talents and knowledge; exposing them to face emerging corporate challenges in the context of ever evolving business dynamics. Three competing teams could make out for final. These teams were 2nd runners up from Govt PG College of Commerce Sector 42, Chandigarh, 1st runners from L M Thapar College of Management and winning team from Amity Global Business School. The winning team comprised of Harpreet Kaur Sandhu and Nimish Tandon from Amity.

Dr. Shivali Dhingra, Director of the Amity Global Business School congratulated the winning teams and thanked all the participating students; exhorting them to participate in such competing events to bridge the skill gap between industry and academia world as also such forums provide them to be more competitive brushing up their knowledge and talent. Dr Babita, Assistant Dean, Amity Global Business School and Mentor of Students' Chapter presented vote of thanks. Also present on the occasion were NIPM National Council Member, Capt. (Retd.) Naresh Kakkar and Dr M.M. Singh, Vice Chairman of the Chapter, in addition to large number of students and faculty members from Amity, Thapar, Sviet and other participating Management Institutes.

Winning Team from Amity and 1st Runner up team from Thapar School of Management represented Northern Region in the National Quiz competition held at Bangalore on 15th September, 2019. Thapar Team was declared 1st Runner up and won a Cash Prize of Rs. 15000/- & Trophy in the National Competition.

Congrats to both teams for reaching Nationals and in particular to Shobhit and Ankit for winning it. Well Done, bravo!

## Annual General Meeting

Chapter conducted the AGM on June 23rd, 2019 in DSOI, Chandigarh, On this occasion Chairman briefed the members of the progress made by the Chapter. Hon. Secretary Mr. A.K. Bakshi presented Annual Report of the Chapter, while Annual Accounts were presented by Hon Treasurer Mr. Jasbir Singh. On this occasion 2nd Issue of our News Letter was released by Past Chairmen Mr. PC Sharma and Mr. Darshan Kumar, NC member Capt. Naresh Kakkar, Mrs. Renu RP Singh, DGM - HR, NFL Nangal and other dignitaries present.





## Recognition at National Level

Punjab Chapter has been recognised at National level for second consecutive Year for outstanding performance and Awarded "Certificate of Merit". The Award was presented by National President Mr. V. Kulkarni and Additional Chief Secretary Karnataka, Dr Kalpana Gopalan, IAS to the Punjab Team comprising Vice Chairman Mr Ravinder Chadha, Hon Sec Mr. Ajay Bakshi, NC Member Capt Naresh Kakkar and Chairman during NATCON '19 held on 25th Sept. 2019 in Bangalore. Congrats and thanks to all NIPM members and stakeholders for their unstinted and continuous support !



## Session on Passion with Leadership

In collaboration with Amity Student Chapter, a session on "Passion with Personal Leadership" was organized on 18th October, when Col. (Retd.) Amar Bindra, a renowned Motivational speaker with his rich International experience captivated the audience from Amity, IIT Ropar and Senior Executives from Hero Group.

Col Bindra, highlighted the significance of 'team working' giving examples of defence forces 'achieving objectives while working in tandem', clarity of 'vision', aggressive initiatives, dynamic approach, passion and bold attributes of leadership - all sine qua non for achieving the objectives. The session was well received by all participants.



It was followed by an interactive session with Institute Director.

## Student Chapter launched in Thapar

Punjab Chapter launched Third Students' Chapter in LM Thapar School of Management on 30th Oct. Dr Padma Kumar Nair, Institute Director and Dr. Sreekumar, HOD welcomed the NIPM Team and hoped that it will lead to value add to Students. Mr Rapneet Singh, Placement Head, gave a brief on the importance of the forming of the Students chapter.



Mr. SP Bansal, Chairman of the Chapter, in his inaugural speech expressed delight at the formation of the Student Chapter while thanking the Institute Director Dr. P Nair for giving the opportunity to form the Student Chapter which will lead to bridging the Industry- Academia gap and expose the aspiring students to new management techniques and many more benefits which will unfold as we move along.

Prof Sreekumar, in his address enthused the students to take benefit of the collective knowledge pool available from within the Chapter and learn all that would be required for them to become great managers of the future. Students were inducted as new members by pinning NIPM Badges at the ceremony.

NIPM senior Team comprising Mr. Ravinder Chadha, Mr. SPS Bhalla, Mr AK Bakshi and Jasbir Singh interacted with students on Future of HR and Career Prospectus in HR while assuring full support and value add to the students.





## MDP on Transformation of HR

The Punjab Chapter of NIPM organized a mesmerizing MDP on 29th November, 2019 at CII, Chandigarh attracting more than 80 HR professionals and faculty from leading Business Schools across Punjab, Himachal, Chandigarh and NCR from leading Companies and PSUs.

The deliberations dwelt at length various aspects of '**Transformation**' including Demystifying Employee Engagement, Digitalization of HR and it's accompanying challenges, Change Management and it's impact on Business.

**Mr. S P Bansal**, Chairman of the Chapter in his welcome note exhorted the HR professionals to speed up the transformation of the profession in the context of ever evolving business dynamics, which is the need of the hour.

**Mr. Sofi Zahoor**, Sr. Director India HR and operations, Quark Software inc., in his key note, addressed various challenges for the HR practitioners, updating their antenna on 'the ever demanding customer, survival of the fittest and fastest since the business dynamics can't be taken 'luxuriously'. Speed and agility are the fulcrum of any business entity for surviving in the tough competitive environment. Continuing his exhortation, Mr. Zahoor advised the audience to scrupulously read the 'Balance Sheets' of their Companies, behave like a 'thumb' to support the line functionaries as due to volatility, the business is becoming 'ambiguous' in the Global scenario and will continue to be so.

**Dr. Mukul Chopra**, Director HR of Club Factory, Ms Indrani Ghosh, CHRO, Eli Research India, Mr Varinder Verma, Head COE-TA, Maruti Suzuki, Dr.Jitendra Pratap Singh HRBP Supply-McCormick, Mr. Manish Ganguly ED, Price Water House, Mr Sreekumar, Gallup certified Coach, Mr Narinder Ahluwalia, COO, Cavilence, Ms Savita Kalwania, President CSR and Values, Trident Group, Mr Abhishek Gupta Sr. Consultant EY, Ms. Richa Jayaswal and Dr. M.M. Singh, Chapter Vice Chairman, among other notable speakers, stressed upon 'Change management' and Digitalisation of HR through major areas of Artificial Intelligence such as Language processing, smart robots, machine language, Chat Bots for transformation of HR domain and employee Engagement.

Mr A K Bakshi, Hon Secretary proposed a Vote of Thanks. The EC Team collaborated to make the MDP a big success.

## Participation in Job Fair

Your Chapter pro-actively participated in the "5th Mega Job fair" organized by Punjab Govt. in SVIET on 23rd Sept., 2019.

More than a dozen companies participated in the fair. We could facilitate selection of 8 Diploma Engineers. NIPM Team comprised of EC members Mr S.P.S. Bhalla, Mr. V.K. Sharma and Chairman Mr. S.P. Bansal .



*Editorial Board : Mr SPS Bhalla, Capt Naresh Kakkar and Mr P K Verma.*  
We welcome your suggestions and feedback @ [nipmpunjabchapter@gmail.com](mailto:nipmpunjabchapter@gmail.com)